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Europees Fonds voor Regionale Ontwikkeling



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Gouverneur Kinsbergen Center – project ZORO

Interact
Inclusive Growth On the Road.
Health & Ageing
6/12/2019

Scarlett Deurinck, business manager GKC



**Provincie
Antwerpen**

APB GOUVERNEUR
KINSBERGEN CENTRUM

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Content

- History of GKC
- ZORO: idea to application
- ZORO: project & planning
- ZORO: impact
- ZORO: put into practice
- Kwartier Z experience





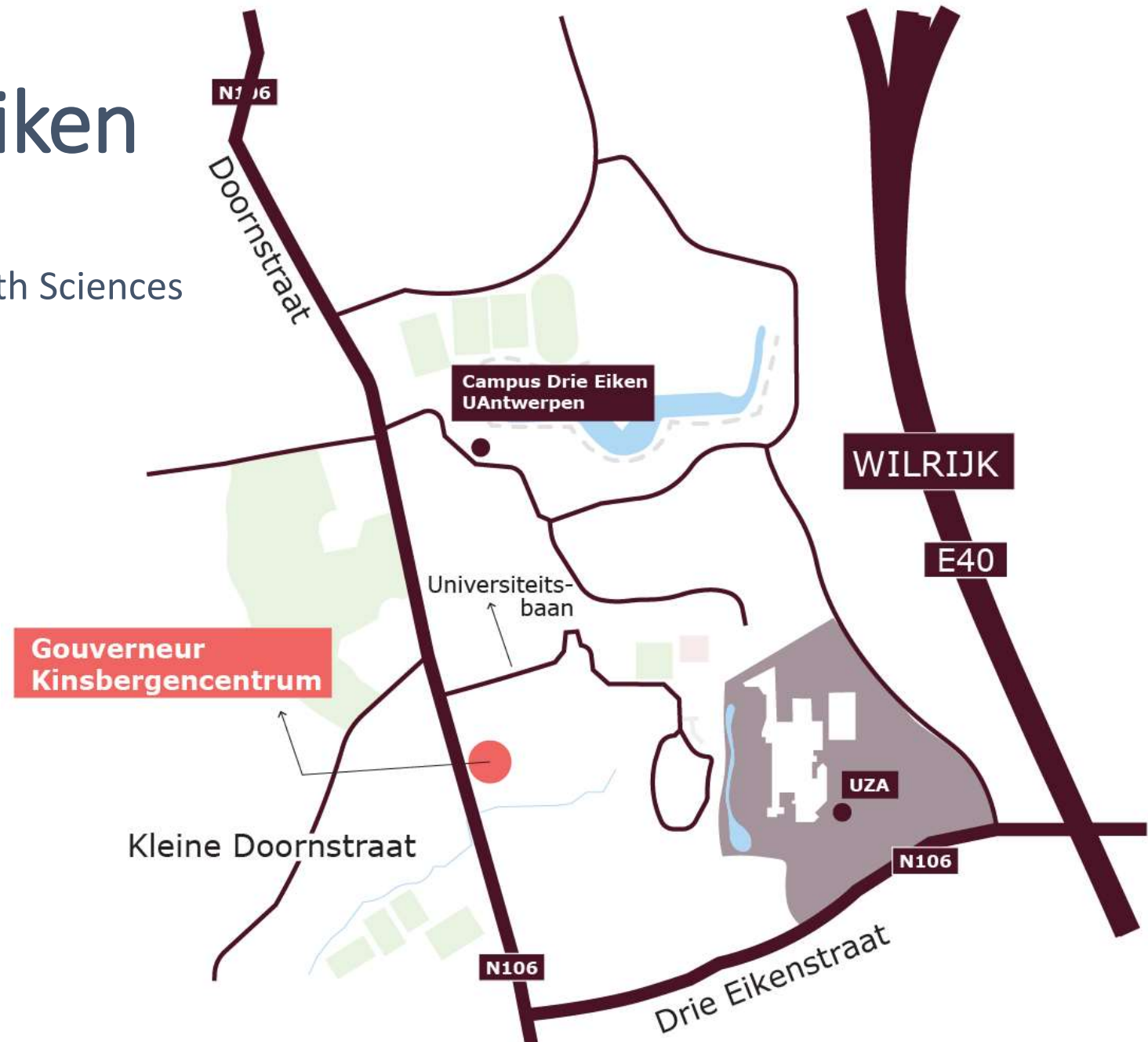
Gouverneur Kinsbergencentrum

Center of expertise in care economy & innovation

Campus Drie Eiken

- Faculty of Medicine and Health Sciences
- Academic Hospital (UZA)

“Health Hub”



History of GKC



- Since '80's diagnostic center for developmental disorders
- 2014-2016:
Flemish Government changes authorities of the provinces; no more individual services
5 teams need to be transferred

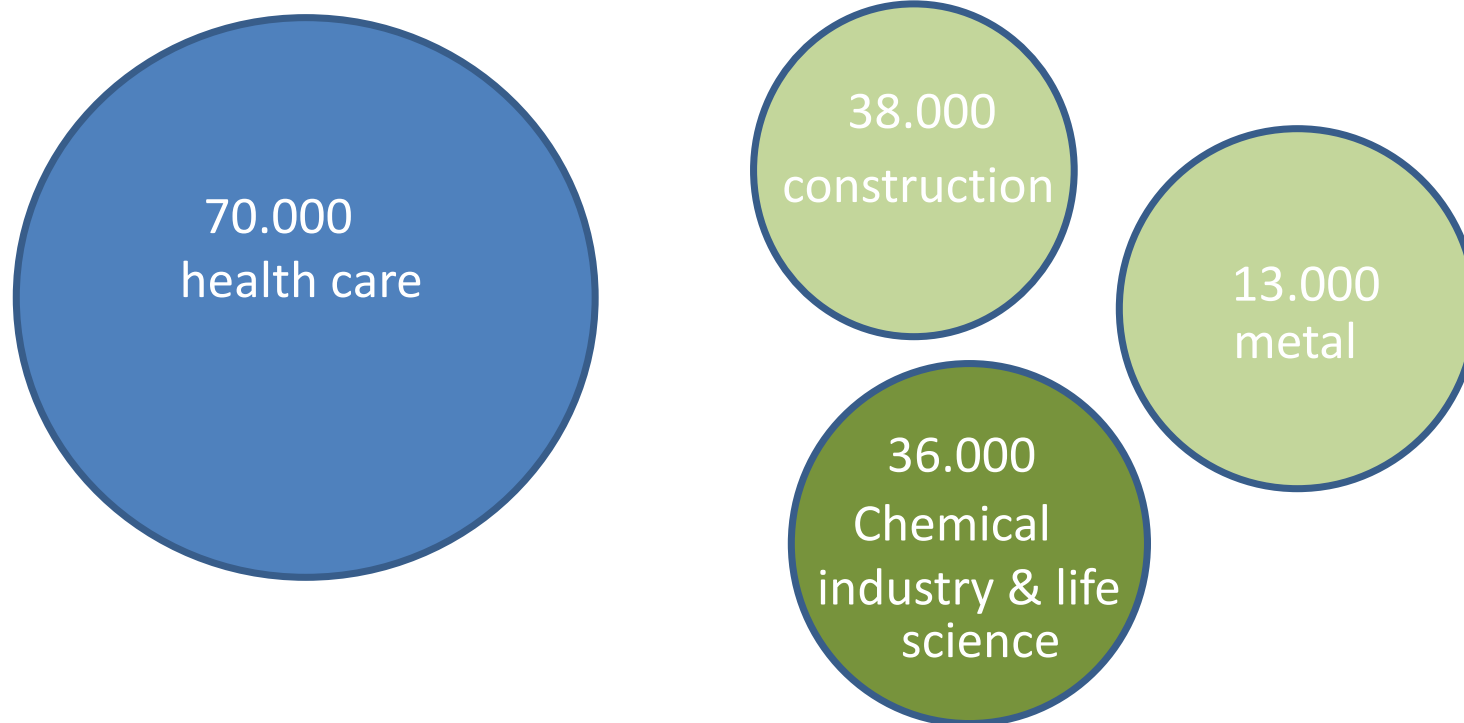
“Building of opportunities”

Social challenges

- How do we organize care in the future in terms of quality and financially?
- Complex challenges
 - Shortage of care professionals
 - Demographic changes
 - Evolutions in care (financing, personalized care, care at home, ...)
 - Feminization of medical profiles
- Consequences
 - Need of more care professionals
 - New skills for existing care professionals, different profiles of care professionals
 - Care innovations
 - New organizational structures
 - ...



Employment in Province of Antwerp



Start of GKC

- 22/6/17 approval of vision and action plan
- 2018 formal foundation of the entity APB GKC
- Our goal: **connect, facilitate, innovate**

**“Sustainable and structural boosting of care economy with committed partners
by supporting care innovations”**



Kwartier Z 'Care quarters'

- Developed in co-creation with teachers and employers
- Realistic, functioning apartment
- Multifunctional room
- Focus on care givers, students and professionals (EU level 3 & 4)



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ZORO: idea to application

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Idea

- We needed to implement our ideas
- Informal contact with Curio (Roosendaal, NL)
- What challenges do we have in care?
- Why do we have these challenges in care?

“Gap between education and job market”



Region

- Open call Interreg Vlaanderen-Nederland
- +/- same challenges and developments in care in this region
- Exchange of students and professionals across the Belgian-Dutch border
- Search for partners representing the region, different levels of education and employers



ZORO partners



1. Curio, Roosendaal (scenario learning)
2. Scalda, Terneuzen
3. Zorggroep Ter Weel, Goes ('Leerhuis van de toekomst' met blended learning, e-learning, gamification,...)
4. VIVES graduaat Verpleegkunde, Kortrijk
5. VIVES Hogeschool, Kortrijk (learning communities and simlab)
6. GKC, Wilrijk (realistic testlab 'Kwartier Z')
7. Universiteit Antwerpen, Wilrijk



ZORO partners





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ZORO: project & planning

Jolien Bernaerts, projectcoordinator ZORO

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ZORO: project



Reinforce healthcare professionals
to be better prepared for
the ever changing
healthcare environment

ZORO: project

- Who? Healthcare professionals: EU levels 0 to 6
- When? Student, starter, senior
- What? Trainings on 4 'new' competences:
 - **Intrapreneurship**
 - **Interprofessional collaboration**
 - **Ethics**
 - **Technological agility**



ZORO: project

- How?
 - Cooperation between schools and employers in healthcare
 - Scientifically validated
 - Tested in practice



ZORO: budget

Interreg 50%



Partner	Total budget
Curio	305.000
GKC	560.000
RHIZO	310.000
Scalda	185.000
Universiteit Antwerpen	144.000
VIVES	188.000
Zorggroep Ter Weel	310.000
Total budget	2.005.000

ZORO: kick-off

- Workshops for data collection by University of Antwerp
- Participants: VL-NL, all levels, schools & work field
- First results: enthusiasm, involvement, a lot of input
- Research:
 - Compare scoping review
 - GAP analysis
 - Report expected in February 2020



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ZORO: planning



ZORO: outputs

- Scientific validation of the 4 'new' competences and gap-analysis
- Measuring tool for these competences
- Ready-to-use trainings on these competences
- Scientific validation of the trainings



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ZORO: impact

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Ambitions after ZORO



- Bridge gap education-work floor, build on results
- Continuation of Advisory Board
 - 4 sessions during project
 - Chaired by Deputy
 - Connect with other Boards & Groups (HR platform Euregion Scheldemond)
 - Connect with IPSIG (interprofessional collaboration bachelors-masters-doctors)

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ZORO: put into practice

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Sint-Norbertus Instituut Duffel

Ilse Grauwels, occupational therapist, teacher

- Experience Students in Kwartier Z
- 4 new competences
- Experience kick-off ZORO
- Expectations ZORO
- What's in it for you?



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Thank you Kwartier Z experience

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