

### **Reimbursement forms**

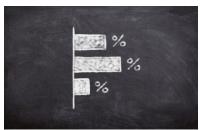






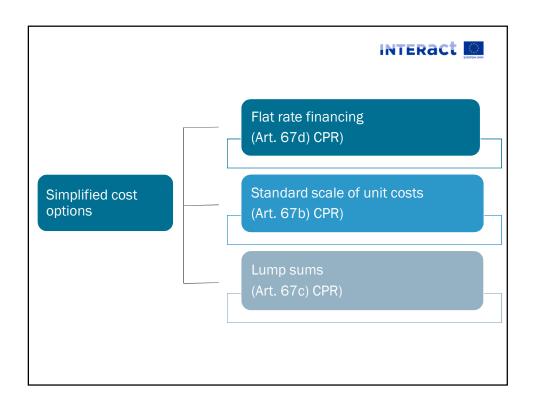


- Tracing every Euro of co-financed expenditure
- Based on supporting documents



### ► Simplified cost options

- No need to trace every Euro
- Ex-ante calculations
- New logic: overcompensation/ undercompensation possible
- Reduce administrative burden



# Flat rate • calculation of costs of a specific budget line(s) • calculated by applying a percentage fixed in advance • percentage applied to one/several other budget lines ► Example: Staff costs \* 0,15 = Office and Administration costs Direct costs other than the staff costs \* 0,20 = Staff costs

INTERACT

### **Standard scale of unit costs**

- calculation of all or part of costs of a specific budget line
- calculated by applying a standard unit cost fixed in advance
- applied to easily identifiable quantities
- · fair, equitable and verifiable calculation method

### ► Example:

Cost for advisory service based on historical data

Number of days \* EUR 350

### **Lump sum**





- · calculation of all or part of costs of the project
- · subject to achievement of predefined outputs/activities
- single payment maximum limit EUR 100.000 of public contribution per project \*in 2007-2013





### ► Example:

Project preparation costs

Costs of predefined project activities

Small projects/ people-to-people projects

INTERACT



To check or not to check? That is <u>not</u> a question! No match between the SCO and the bookkeeping?

- Existence
- Calculation basis
- Double financing
- Correct calculation of percentage and, if the case, of the basis (flat rate)
- Inputs/outputs + quantities (standard scale)
- Inputs/ outputs + criteria + other project expenditure (lump sums)

### INTERACT



### **Omnibus - novelties and extension of** SCOs as of 2 August 2018

- · Through financing based on fulfilment of conditions
- Mandatory for small ERDF operations < EUR 100 000 of public support
- No limit for lump sums
- Increased flexibility for the hourly rate for staff costs (extrapolations, pro rata calculation)

### New flat rates:

- Up to 20% of the direct costs other than staff costs of the operation to calculate the direct staff costs (from ETC Regulation)
- Up to 40% of eligible direct staff costs to calculate all the other costs

INTERACT



### Ineligible expenditure: non-exhaustive list

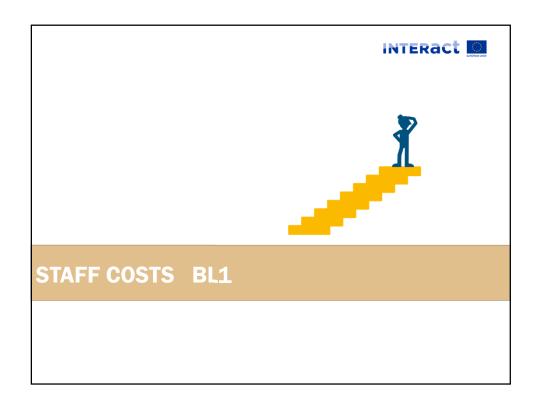
### Art. 69, CPR 1303/2013

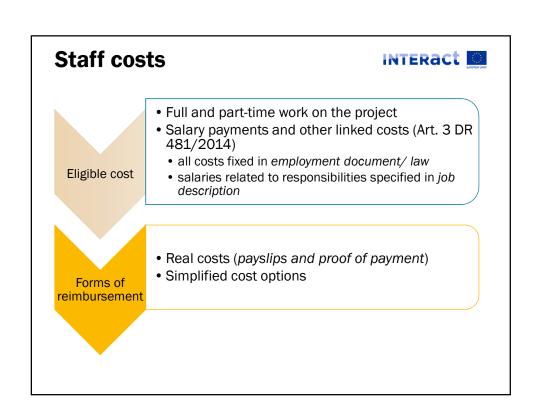
- Interest on debt
- Purchase of land not built on and land built on in the amount exceeding 10 % of the total eligible expenditure
- Recoverable VAT

### Delegated Regulation 481/2014

- Fines, financial penalties, expenditure on legal disputes and litigation
- Costs of gifts (except gifts not exceeding EUR 50, related to promotion, communication, publicity or information)
- Costs of fluctuation of foreign exchange currency

### INTERACT **Budget lines** 1. Staff costs 2. Office and administration 3. Travel and accommodation 6 fact sheets on **budget lines** 4. External expertise and services WHAT costs 5. Equipment HOW calculated 6. Infrastructure and works HOW justified **Available on Interact website Matrix of costs**





### Staff costs - Real costs

### INTERACT



### Full-time on the project

SCs = total gross employment cost

No time registration required

### Part-time on the project

Fixed % of time per month SCs = fixed % \* gross employment cost

> No time registration required

Document setting out the % of time on the project

Time varies every month SCs = hourly rate \* hours worked on the project

Time registration of 100% working time

### **Part-time flexible** number of hours per month

Step 1: Hourly rate -2 options:

- Monthly gross employment cost and working time fixed in employment document/ No of working hours per month
- 2. Latest documented annual gross employment cost/ standard 1720 hours

Step 2: Hourly rate \* number of hours actually worked on the project

Time registration of 100% working time Working time does not include holidays, illness





### Hourly rate for staff costs - increased flexibility by the Omnibus

Rules for calculating an hourly rate for staff costs (latest documented annual gross employment cost/ 1720 hours) have been clarified (Art. 68a(2)(3) and (4) CPR):

- in the case of part-time work: pro rata
- if annual gross employment costs are not available: available data or employment contract adjusted for a 12 month period may be used (extrapolation)

## Staff costs – Part-time INTERACT Real costs via standard 1720h/year

| Example: Annual gross employment cost 34.400 EUR |                                |                       |                             |  |
|--|--------------------------------|-----------------------|-----------------------------|--|
| Option   | Working time fixed in contract |                       | Standard 1720<br>hours/year |  |
| MONTHLY working hours                            | 160                            | 140                   | 143,33                      |  |
| Working hours a<br>YEAR                          | 1920                           | 1680                  | 1720                        |  |
| Hourly rate                                      | 34.400/1920<br>= 17,9          | 34.400/1680<br>= 20,5 | 34.400/1720<br>= 20         |  |
| Hours on the project                             | 10 hours                       | 10 hours              | 10 hours                    |  |
| STAFF COST                                       | 17,9 x 10 = 179 €              | 20,5 x 10 = 205 €     | 20 x 10 = 200 €             |  |

Working time does not include time reserved to holidays, illness. Time registration system: 100% of the working time.

# Staff costs – Part-time Minimum requirements for time registration

- Identification: project title, organisation name, employee name
- Signatures: employee, line manager
- Working time recorded per month

| Date       | Project work<br>description | No. of hours<br>worked on the<br>project | Other activities (No. of hours) | Total             |
|------------|-----------------------------|--|---------------------------------|-------------------|
| 12.06.2015 | Work package 1              | 5  | 3                               | 8                 |
| 13.06.2015 | Work package 2              | 8  | 0                               | 8                 |
| TOTAL      |                             | 13                                       | 3                               | 100% working time |

### Staff costs - Flat rate



### Art.68(a)CPR (Omnibus), Art. 19, ETC Regulation

Staff costs of an operation may be calculated as a flat rate of up to **20** % of the direct costs other than staff costs

- ► can apply on individual partner level
- ► partners do not need to provide audit trail for staff costs (but for direct costs)

Each partner can decide on the reimbursement option, unless applicable options are set at programme level.

## Staff costs – Standard scale of INTERACT INTERAC

### **Art. 67, CPR**

• Ex-ante calculation based on a fair, equitable and verifiable calculation method

| Example  |                              |  |  |  |
|----------|------------------------------|--|--|--|
| Category | Annual gross employment cost | Hourly rate (annual gross employment cost / 1720h) |  |  |
| 1        | Below EUR 19.999             | 11,63  |  |  |
| 2        | EUR 20.000 - 49.999          | 20,35  |  |  |
| 3        | EUR 50.000 - 74.999          | 36,34  |  |  |
| 4        | EUR 75.000 - 99.999          | 50,87  |  |  |
| 5        | Above EUR 100.000            | 65,41  |  |  |

Data: NWE area, all MS, 5 projects from 2007-2013, 18,5 m ERDF, 51 beneficiary organisations, 297 employees

ΕX

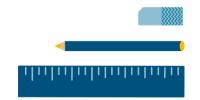
## Exercise – Staff costs calculation

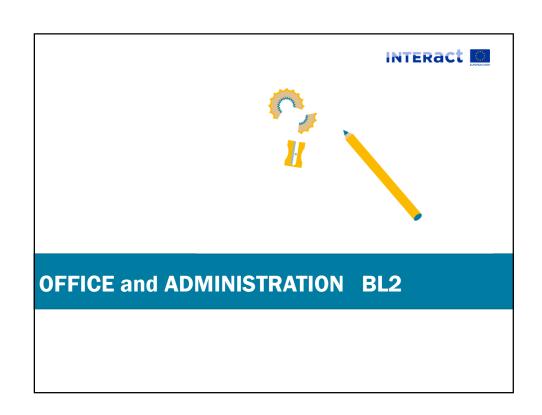
### Your task - work in groups

Imagine that you are PP2

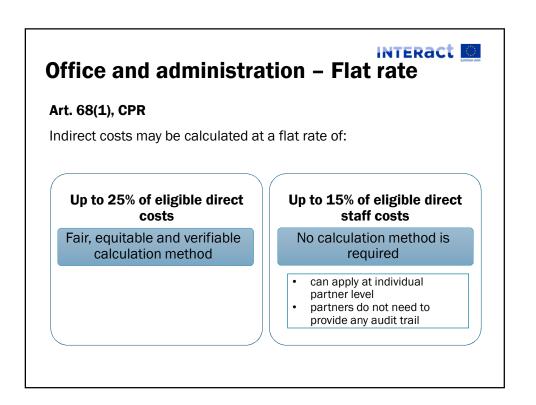
You need to budget costs for your staff.

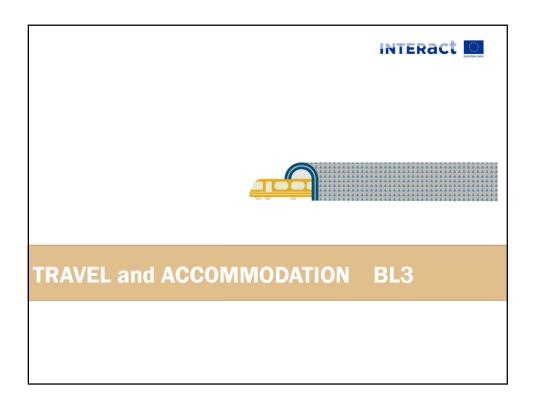
- Part A: calculate staff costs using SCOs (flat rate, SSUC)
- Part B: calculate staff costs using real costs method
- Part C: consider pros and cons of both methods, pick the best scenario for PP2





# • Indirect costs - operating and administrative expenses of the partner organisation that support delivery of the project • Exhaustive list of costs defined in DR 481/2014 • Real costs • Flat rate





### **Travel and accommodation**





- Travel and accommodation costs of staff of partner organisations that relate to delivery of the project
- Exhaustive list of costs defined in DR 481/2014

General

- Travel and accommodation of external experts under External Expertise and Services, BL4
- Daily rates for hotel and subsistence should be respected, in line with national legislation or internal policy of the partner organisation
- Cost related to travel outside the programme area (Art. 5, DR 481/2014) – location of the partner

Forms of

- Real costs
- SCO standard scale



### **Travel and accommodation**

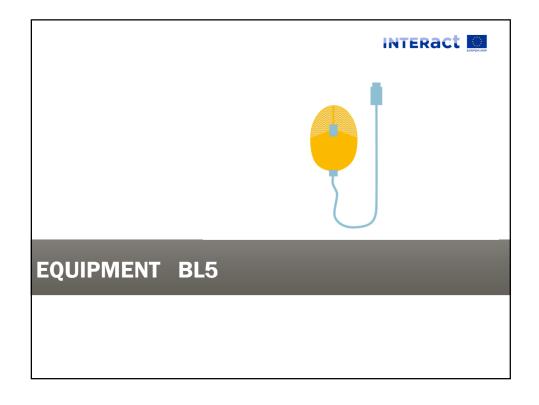
Standard km rate for travel, Interreg Europe, based on Erasmus + methodology

| Distance, km     | Km rate for travel, EUR |  |
|------------------|-------------------------|--|
| 10 - 99.99       | 20.00                   |  |
| 100 - 499.99     | 180.00                  |  |
| 500 - 1 999.99   | 275.00                  |  |
| 2 000 - 2 999.99 | 360.00                  |  |
| 3 000 - 3 999.99 | 530.00                  |  |
| 4 000 - 7 999.99 | 620.00                  |  |

 $http://ec.europa.eu/programmes/erasmus-plus/resources/distance-calculator\_en$ 



# • External expertise and services provided by a public or private body or a natural person outside of the partner organisation • Open list of costs defined in DR 481/2014 ...; other specific expertise and services needed for operations



### **Equipment**







- Equipment purchased, rented or leased by a partner, necessary to achieve objectives of the
- May include costs of equipment already in possession by the partner
- Open list of costs defined in DR 481/2014 ...; other specific equipment needed for operations

- Second-hand equipment is eligible (under conditions, DR 481/2014), unless decided otherwise by the programme
- Depreciation is eligible (under conditions, Art. 69 CPR)

### **Equipment – pro-rata cost** and depreciation





### Full purchase cost of equipment is eligible, provided:

- Equipment is used solely for the project
- The total economic and depreciable life-time falls within the period of support

### Otherwise:

### Pro-rata use

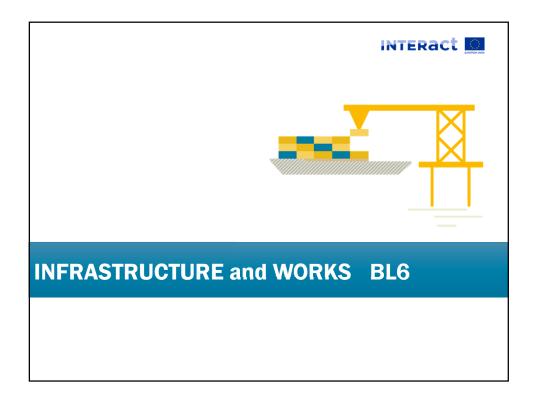
Equipment partially used for the project (degree of use for the project)

Share has to be calculated according to a justified and equitable method.

### **Depreciation**

- project approval and used for the project purpose

Cost calculated in line with legislation or general accounting principles of the partner organisation.



### Infrastructure and works



### Rules on eligibility of infrastructure expenditure

- Covers costs related to investments in infrastructure that do not fall into the scope of other budget lines
- Some general rules defined in CPR 1303/2013; e.g., purchase of land, durability of operations
- No specific rules defined in the DR 481/2014

See the fact sheet on the budget line 'Infrastructure and works'

