

Introduction.

Staff costs in Interreg – theory and practices
30 September 2018 | Frankfurt/M, Germany

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Housekeeping



Objectives & expectations

- Registration



Objectives & expectations

- What do we want to achieve with today's event?
 - (Theory)
 - share practices
 - learn from each other
 - exchange experiences
 - discuss questions
 - look to the future (Post2020, Omnibus)

Information from registration

- If your programme EXCLUDES specific staff costs methods, please let us know which and why?
 - 20% flat rate: not enough
 - other SCOs: not clear enough
 - to exclude for call to come other than full-time and fixed %: too many problems with flexible amount of hours methodologies
 - monthly hourly rate: the rule/the legal status not clear enough

Information from registration

- Any burning issues you would like to see tackled in the event?
 - partners without permanent staff (e.g. associations)
 - partners only working with "permanent" consultants (e.g. NL)
 - staff costs and multinational partners (e.g. UK partner with office and staff in DK)
 - 20% flat rate -> at least one working contract/employee necessary?
 - we would like to clarify what is allowed with 1720 and monthly hourly rate and what not
 - method flexible number of hours: annual employment costs

Information from registration

- Any burning issues you would like to see tackled in the event?
 - deepening the SCO options applied in staff costs
 - guidance to beneficiaries when they are forced to use different methods (adopted by different programmes) which are not aligned
 - how to act when methods used and real costs reflected in internal accountings are inconsistent?
 - I would like to hear more on audits and perhaps on some findings that resulted from misinterpretations related to staff methods.

Information from registration

- Any burning issues you would like to see tackled in the event?
 - hourly rate in contract in Croatian legislation contracts.
 - the correct understanding of the methods, that programmes use the methods in the same and correct way
 - staff costs in case of individual entrepreneur/company owners (no employment contract, no salary) – several
 - draft regulations for the new period – several
 - fixed percentage method used also for people having low involvement (and not the same throughout the reporting periods)

Cooperation works

All materials will be available on:

[**www.interact-eu.net**](http://www.interact-eu.net)